

CRYSTAL TITLE ACHIEVEMENT BONUSES

Available through September 24, 2020

HOW TO QUALIFY

Become a Paid-As Consultant (You'll earn a US\$50 bonus to start!)

Qualify as a Consultant by establishing one new Member on each leg. Purchase 100PV for yourself, and ensure that each member on your right and left do the same.

KEY TERMS

Active Rank – A Distributor's lowest Paid-As rank on any given day in a commission week.

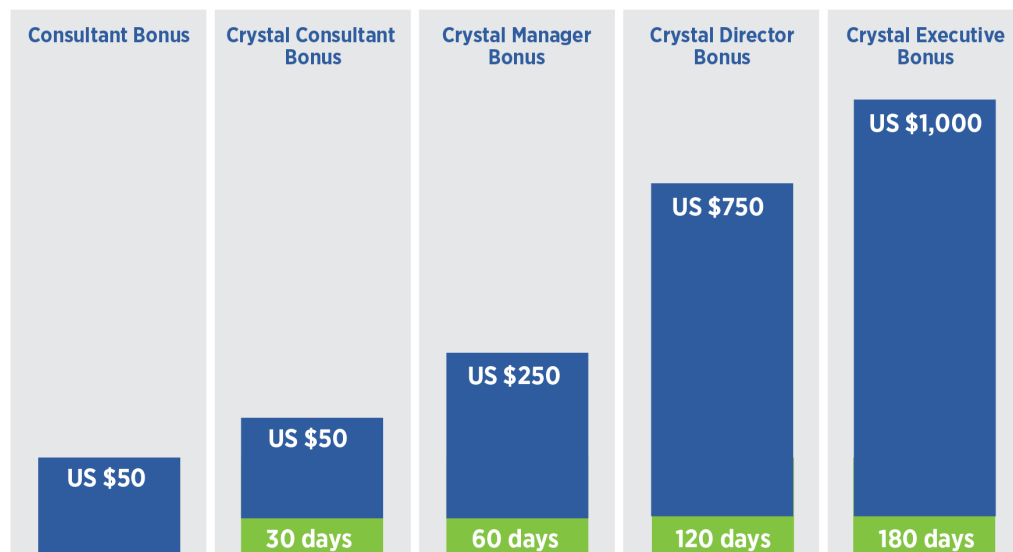
For example, if a Distributor's achieved rank is Director and he or she maintains that rank every day for a week except for Thursday, which makes him or her drop to a Consultant, the Distributor's active rank for the commission week would be Consultant.

Paid-As Rank – The rank that a Distributor Qualifies for on a given day based on their personal Volume in the last 30 days as well as the Business Volume and/or rank of his or her Personally Enrolled Team Members on the same given day. A Distributor's lowest Paid-As rank on any given day in a commission week.

EARN UP TO US\$4,100 IN BONUSES!

Title Achievement Bonuses

Become a Consultant and instantly earn \$50! Continue to achieve higher titles within a certain timeframe, and get rewarded!



Consultant Development Bonus

Earn US\$100 for each of your first 20 personally-enrolled Consultants

20 CONSULTANTS x 100

US\$2,000 BONUS

TOTAL BONUS POTENTIAL = US\$4,100

*Timeframe begins on March 28, 2020. However, for all New Enrollments, the timeframe begins at their join date.

Title Achievement Bonuses are a promotion and are not part of the regular Zija International or Isagenix Team Compensation Plan. The amounts depicted here reflect the maximum earnings available through this promotion and are not guaranteed.

FAQ

HOW ARE THE TITLE ACHIEVEMENT BONUSES PAID?

Crystal Manager, Crystal Director, and Crystal Executive Bonuses will be paid the Cycle after you've qualified. **For example**, if you qualify for one of these bonuses during Cycle 1, you'll receive your bonus as part of your commissions on the Friday of Cycle 2.

WHAT COUNTS TOWARDS MY ACTIVITY REQUIREMENT?

You must have purchased a total of 100PV within the last 30 calendar days of the Cycle you're trying to qualify in. Likewise, your personally sponsored Consultants must also be active within the same day to count towards your Crystal Title Achievement Bonuses. **For example**, to achieve the title of Director, you need 6 personally-sponsored Consultants and only have 5 Consultants that are active on April 1st, you would need to create one more Active Consultant on April 1st to qualify.

DO I NEED TO MAKE THE 100PV PURCHASE IN ONE ORDER?

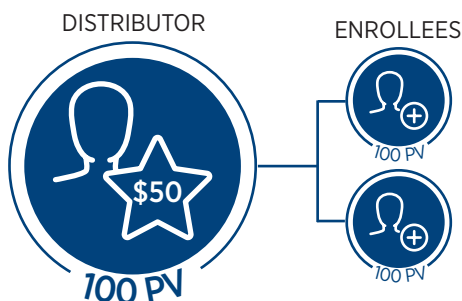
No, you can split up the 100PV requirement into multiple orders as long as they are within the 30-calendar day timeframe.

DO I OR MY NEW ENROLLMENTS NEED TO BE ON AUTOSHIP TO QUALIFY FOR THIS BONUS?

No, having an AutoShip is not required to qualify for this bonus.

HOW DO I QUALIFY AS A CONSULTANT?

Qualify as a Consultant by establishing one new Member on each leg. Purchase 100PV for yourself, and ensure that each member on your right and left do the same.



WHAT QUALIFIES AS A NEW MEMBER?

A new Member can be one of the following:

- 1) A new Customer or Distributor enrolled since the start of the program period.
- 2) An existing Customer who upgrades to a Distributor after the start of the program period.

WHAT MEMBER TYPE CAN QUALIFY AS A CONSULTANT?

The only Member type that can qualify as a consultant is a Distributor. Customers cannot qualify as a Consultant and therefore would not count towards someone's qualification for Crystal Title Achievement Bonus and/or standard rank advancement.

DO CUSTOMERS WHO UPGRADE TO DISTRIBUTORS QUALIFY FOR THIS BONUS?

Yes, any Distributor can qualify to become a consultant and earn this bonus, regardless of when they enrolled.

CAN I ENROLL MEMBERS OUTSIDE OF THE U.S.?

You can enroll new Members outside of the U.S. to reach the title of Consultant.

WHAT DO I EARN WHEN DISTRIBUTORS I HAVE PERSONALLY SPONSORED BECOME CONSULTANTS AFTER THE START OF THE PROGRAM PERIOD?

After you have first become a Consultant (during the program period) and then help one of your personally-sponsored Members become a Consultant, you earn a \$100 bonus.

IS THERE A MAXIMUM NUMBER OF CONSULTANTS I CAN EARN CONSULTANT DEVELOPMENT BONUSES (CDB) FROM BY HELPING THEM BECOME CONSULTANTS?

Yes, you can earn the \$100 CDB for up to 20 consultants during the program period, which equates to up to \$2000.00.

FAQ

HOW DO I QUALIFY FOR THE CRYSTAL TITLE ACHIEVEMENT BONUS?

Each level of the Crystal Title Achievement Bonus has a specific number of active & qualified personally-sponsored Consultants AND qualification timeframes required to earn. Those timeframes & number of Consultants are as follows:

- **Crystal Consultant** – Become a Consultant within 30 days
- **Crystal Manager** – Develop 2 Consultants within 60 days
- **Crystal Director** – Develop 6 Consultants within 120 days
- **Crystal Executive** – Develop 10 Consultants (5 on the left and 5 on the right) within 180 days

WHAT DO I EARN FOR EACH LEVEL OF THE CRYSTAL TITLE ACHIEVEMENT BONUSES?

- Crystal Consultant – \$100
- Crystal Manager – \$250
- Crystal Director – \$750
- Crystal Executive – \$1,000

WHEN QUALIFYING FOR CRYSTAL TITLE ACHIEVEMENT BONUSES AND/OR CONSULTANT DEVELOPMENT BONUS, WHAT WOULD “COUNT” AS A CONSULTANT FOR ME?

The Member types that count as Consultants for your qualification would include your personally-sponsored:

- 1) Existing Distributor
- 2) New Distributor
- 3) Upgraded Customer to Distributor (if they upgraded after the start of the program period)

CAN I DEVELOP A CONSULTANT OUTSIDE OF THE U.S. AND STILL EARN THE CONSULTANT DEVELOPMENT BONUS AND CRYSTAL TITLE ADVANCEMENT BONUS?

No. Distributors outside of the U.S. cannot yet earn the title of Consultant and therefore cannot be utilized by you to qualify to earn Crystal Title Achievement Bonus & Consultant Development Bonuses. You can only earn these bonuses by developing Consultants within the required structure.

IS THIS PROMOTION BEING BACKDATED?

Yes. All new Enrollments and their efforts (including purchases) from February 1, 2020 will count towards your Crystal Title Achievement Bonuses when the program launches. Furthermore, any Members that achieve Consultant for the first time within the promotional timeframe will also count towards your Crystal Title Achievement Bonuses and Consultant Development Bonuses. It is important that all Consultants and their new Members stay active at the 100 PV level throughout the backdate period to receive the bonuses they have qualified for once the program period begins.

WHEN DO THE CRYSTAL TITLE ACHIEVEMENT TIMEFRAMES BEGIN?

If you are an existing Zija Member, the timeframes begin the date the promotion begins. If you are a newly enrolled Zija Member, the timeframe begins on your date of enrollment. For example, if you enrolled on March 28th (or sooner), your timeframes would be as follows:

Crystal Consultant	April 27th
Crystal Manager	May 27th
Crystal Director	July 26th
Crystal Executive	September 24th

However, if you joined after March 28th, you’ll still have the full 30-, 60-, 120-, and 180-day timeframe to achieve each new title. Your dates to achieve each title will be shown in your Member Back Office.

DO I NEED TO QUALIFY AS A CONSULTANT, SINCE THE BEGINNING OF THE PROMOTION PERIOD, TO EARN THE CONSULTANT DEVELOPMENT BONUS?

Yes, you must have reached the title of Consultant during the promotion period to earn the Consultant Development Bonus when your personally-sponsored Members achieve the title of Consultant.

FAQ

DOES MY PERSONALLY-SPONSORED DISTRIBUTOR NEED TO BE ENROLLED WITHIN THE PROMOTION PERIOD TO QUALIFY ME FOR THIS BONUS?

No, any of your personally sponsored Distributors who qualify as a Consultant for the first time within the promotion period can count towards your Title Achievement Bonus qualification, regardless of when they enrolled with Zija.

IF ONE OF MY PERSONALLY-SPONSORED MEMBERS QUALIFIES AS A CONSULTANT DURING THE PROMOTION PERIOD BEFORE I DO, WILL I EARN THE CONSULTANT DEVELOPMENT BONUS FOR THAT MEMBER AFTER I'VE QUALIFIED AS A CONSULTANT?

No. You will only earn on those Members that reach Consultant after you have qualified as a Consultant.

I RANK ADVANCED TO A NEW CRYSTAL TITLE POST-INTEGRATION WITH ISAGENIX BUT MY RECOGNITION RANK IS NOT REFLECTING THIS NEW TITLE?

Congratulations on your achievement. The Crystal titles are updated each Thursday. If you do not see your new Crystal title by the following Thursday please reach out to Customer Care at Support@isagenixcorp.com.

WILL I RECEIVE \$100 FOR THE FIRST 20 CONSULTANTS I DEVELOP ONCE I TRANSITION TO ISAGENIX OR WILL ANY EXISTING ZIJA CONSULTANTS COUNT TOWARD MY 20 PERSONALLY DEVELOPED CONSULTANTS?

Upon transition to Isagenix we will look at your total Consultants developed thus far. If you have already developed 5 Consultants and received \$100 for each of those you can still develop 15 more and get \$100 personally developed Consultant bonus for each for a total of 20.

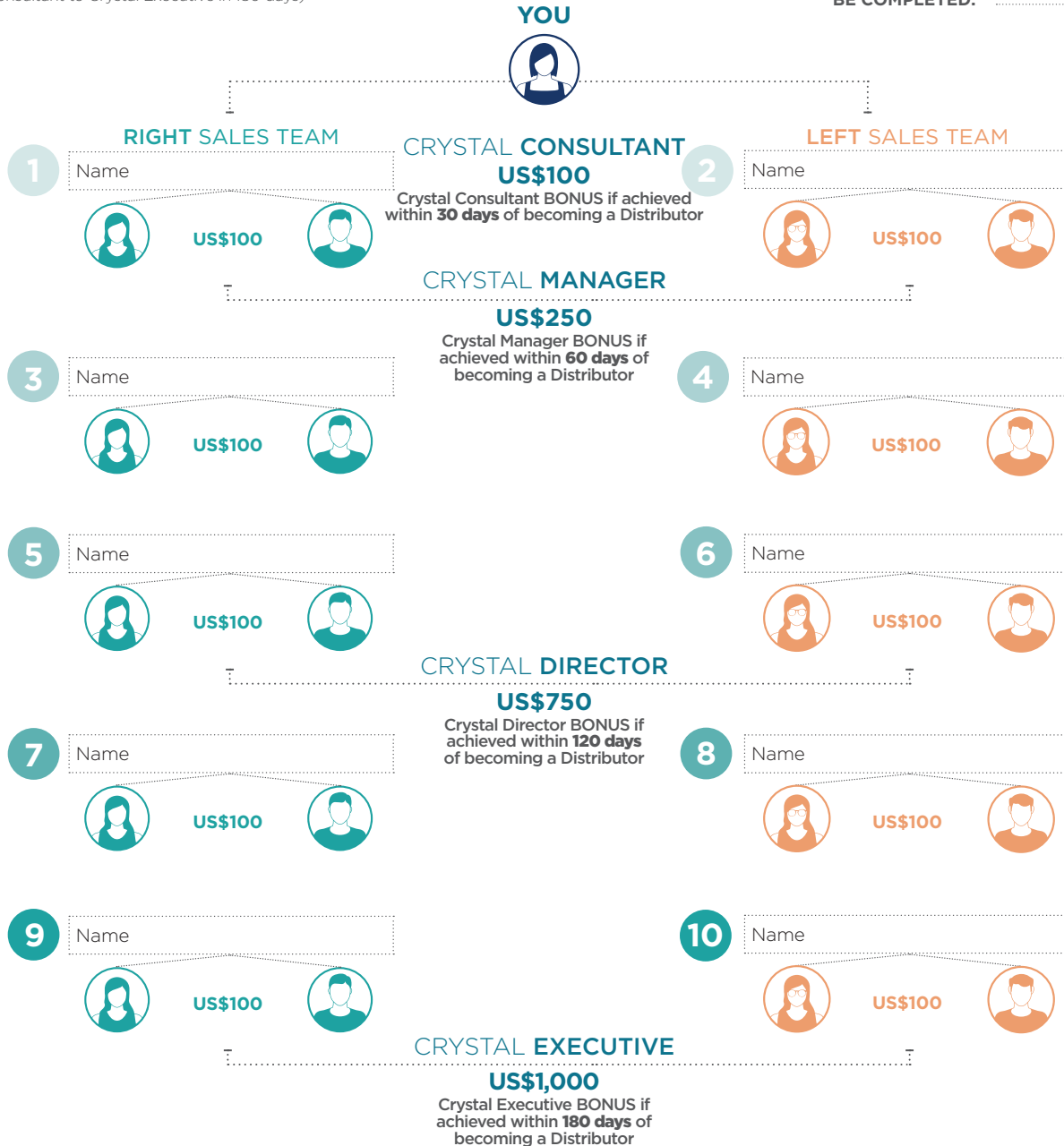
MAP TO CRYSTAL EXECUTIVE

Here's your map to becoming a Crystal Executive. Fill in your new team members' names. To become a Crystal Executive, you need to personally help at least five people Enroll on each team leg (right and left), then help at least five individuals on each leg become Consultants within 180 days of March 28th, or from becoming a Zija-Isagenix Distributor.

- US\$50** **Consultant Bonus**
 - + US\$50** **Crystal Consultant Bonus (achieve within 30 days of becoming a Distributor)**
 - + US\$250** **Crystal Manager bonus (achieve within 60 days of becoming a Distributor)**
 - + US\$750** **Crystal Director bonus (achieve within 120 days of becoming a Distributor)**
 - + US\$1,000** **Crystal Executive bonus (achieve within 180 days of becoming a Distributor)**
 - + US\$2,000** **Consultant Development bonus (\$100 for each Personally Enrolled Distributor)**
- (Maximum 20)

= Up to **US\$4,100** in bonus money!*
 (Crystal Consultant to Crystal Executive in 180 days)

GOAL DATE TO BE COMPLETED:



*For illustration purposes only. The amounts depicted here reflect the maximum earnings available assuming all conditions are met and are not projections or guarantees. Isagenix and Zija do not guarantee any amount of earnings. Distributors participating in the Crystal Challenge outside of the 180-day join date period do not qualify for the US\$1,000 Crystal Executive Bonus. For qualifying Distributors, the US\$4,100 bonus can only be achieved if Crystal Consultant is achieved within 30 days of becoming a Distributor, Crystal Manager is achieved within 60 days of becoming a Distributor, Crystal Director is achieved within 120 days of becoming a Distributor, and Crystal Executive is achieved within 180 days of becoming a Distributor.