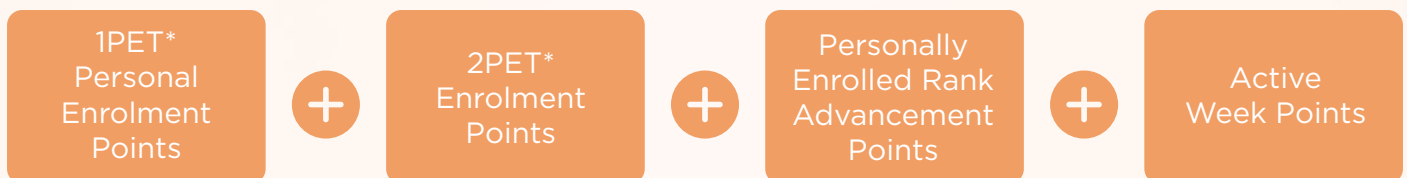


MANAGER Leadership Pool

EARN YOUR SHARE OF US \$15,000!

Managers across Europe can earn up to **US \$1,000 monthly for up to five months!**

HOW IT WORKS



It's simple! Use the new Leader in Action formula to calculate how many shares you earn in the Manager Pool.

Category	Subcategory	Point Value
Enrolments	1PET* Personal Enrolments	1
	2PET* Enrolments (up to 20 points each month)	2
Personally Enrolled Rank Advancements	Consultant, Silver Circle Consultant	2
	Manager, Crystal Manager, Silver Circle Manager	6
	Director, Crystal Director, Silver Circle Director	8
	Executive, Crystal Executive, Golden or Platinum Circle, Star Executive	10
Active Weeks	Manager	1
	Director	2
	Executive	4

*Orders for 1PET and 2PET must be over 100BV

MANAGER | Leadership Pool



Now, add up all your 1PET* personal Enrolment Points, 2PET* Enrolment Points, and Personally Enrolled Rank Advancement Points for the entire month. Next, add in any points earned from Active Manager rank weeks only (1 point per week).

— *Let's say you earned 20 total points, so you earn 20 shares* —

At the end of the month we add up everyone's total shares earned. In this example, there were 1,000 total shares earned.

To determine the share value, do the following:
 $US \$15,000 / 1,000 = US \15
 You earned 20 shares,
 so $20 \times US \$15 = US \300 .

That's it!

WHAT YOU NEED TO KNOW

1. Open to Associates in Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom.
2. Associates can participate in the Manager Leadership Pool for up to 5 non-consecutive months.
3. The maximum bonus an Associate can earn each month is US \$1,000.
4. An Associate must earn at least 1 point in each category in the month to qualify for the Managers pool.
5. Once an Associate rank advances to Director, they will no longer be eligible to participate in the Managers pool.

LEADERSHIP POOL CALENDAR

Bonus Pool Month (2020)				
Month	Monday Start	Sunday End	# of weeks in Month	Monday Bonus Payment Date
July	June 29	July 26	4	August 17
August	July 27	August 23	4	September 14
September	August 24	September 27	5	October 12
October	September 28	October 25	4	November 16
November	October 26	November 22	4	December 14
December	November 23	December 27	5	January 18

Manager Pool Qualifying Terms: This promotion is open to Isagenix Independent Associates from Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom. A maximum of 20 points can be earned per month in the 2PET* Enrolment Points category. Personal sponsors can earn multiple points for Personally Sponsored Associates who rank advance more than once in a month. Content is based on a 4-4-5 calendar. Isagenix may modify or terminate the Manager Leadership Pool program at any time and for any reason. If a Member does not score points in all four categories in a commission month, they will not receive points for that month.

*Orders for 1PET and 2PET must be over 100BV