

ZIJA INCOME ASSISTANCE PROGRAM

Dates: July 13-Nov. 9, 2020

To bridge your transition into the Isagenix Team Compensation Plan, we have created a Zija Income Assistance Program.*

Here's how the program will work:

- Isagenix will create a monthly income benchmark and a minor leg benchmark. Both of these will be based on the 12-week time period of March 13-June 5. This benchmark takes into account the Isagenix business volume ratio and will be adjusted accordingly.
- If your monthly income is less than the established benchmark, then you're eligible for the Zija Income Assistance Program. However, you must meet certain requirements, which are listed below.
- The additional payment will then be calculated at the end of each commission month and may vary by country.

Eligibility requirements before integration:

- Enrolled one new Customer in the 12-week benchmark period of March 13-June 5.
- Must have been paid six weeks out of the 12-week period.

Examples:

Let's say your Zija weekly benchmark before you integrated with Isagenix was US\$5,000. Your four-week benchmark would be US\$20,000. Once you transitioned to Isagenix, your total commission over the first four weeks was US\$25,000. Therefore, because you earned more money at Isagenix, your Zija Income Assistance Program payout would be US\$0.

Zija average monthly payout:	US\$20,000
Isagenix monthly commissions:	US\$25,000
Zija Income Assistance Program payout =	US\$0

Requirements after integration:*

Complete the Pathway to Isagenix:

- Maintain Paid-As Consultant every day for the entire month.
- Enroll two new Customers each month with 100 BV each.
 - New Customer enrollment time frames begin July 13 and run every four weeks. See the Zija income assistance time frame for start dates on monthly enrolling periods.
- Cycle at least once in three of the four weeks in the month.
- Maintain or exceed your minor volume leg benchmark.
 - For reference, you can locate your Zija income assistance benchmarks in your Back Office. In your toolbar, select Team, then select View Compensation History.

However, let's say your Zija average monthly payout before you integrated with Isagenix was US\$25,000. Once you transitioned to Isagenix, your monthly commissions were US\$20,000. Your Zija Income Assistance Program payout would be US\$5,000 because you earned less money upon integration with Isagenix.

Zija average monthly payout:	US\$25,000
Isagenix monthly commissions:	US\$20,000
Zija Income Assistance Program payout =	US\$5,000

*The Member must enroll two qualifying Customers during each commission month to be eligible to continue the support payments. A qualifying Customer is a new, verifiable Member who joins with an initial order of 100 BV or more.

The Member acknowledges and agrees that the Company will not include compensation attributable to this support program — or any other amounts paid to the Member outside the scope of the Compensation Plan — in calculations for purposes of any recognition by the Company or qualification for Company promotions, incentives, challenges, bonus programs, or recognition.

The Member must enroll bona fide Customers and must abide by the Company's anti-manipulation provisions, as set forth in the Policies and Procedures. If the Member pays for enrollments and/or product orders on other Members' accounts, including the Member's Personally Enrolled Members, they may be disqualified for benefits under this support program. In addition to its other remedies set forth in the Policies and Procedures, the Company may terminate the benefits of the support program if it reasonably determines that the Member is no longer in good standing, is under compliance investigation, or has violated the Company's anti-manipulation provisions in qualifying for or maintaining any of the program requirements.

What is the Zija income assistance time frame, and when do Members receive their payouts?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
July	28	29	30	1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
August	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30	31	1	2	3	4	5
September							

Final countdown	Isagenix Back Office opens to Zija at 12 p.m. ET (9 a.m. AZ time) Enrollment time frame 1 begins					Final commission check from Zija paid out by Zija methods	Final countdown
	1st Isagenix commission payment						
	2nd Isagenix commission payment						
Enrollment time frame 1 ends	3rd Isagenix commission payment Enrollment time frame 2 begins						
	4th Isagenix commission payment	1st Zija Income Assistance Program review period begins					
	1st check to start 2nd Zija Income Assistance Program period						
1st Zija Income Assistance Program review period ends	1st Zija Income Assistance Program payout – 2nd check for Zija Income Assistance Program period 2						

What is the Zija income assistance time frame, and when do Members receive their payouts?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
September	6 Enrollment time frame 2 ends	7 3rd Isagenix commission payment in Zija Income Assistance Program period 2 Enrollment time frame 3 begins	8	9	10	11	12
	13	14 4th Isagenix commission payment in Zija Income Assistance Program period 2	15 2nd Zija Income Assistance Program review period begins	16	17	18	19
	20	21 1st Isagenix commission payment in Zija Assistance program period 3	22	23	24	25	26
	27 2nd Zija Income Assistance Program review period ends	28 2nd Zija Income Assistance Program payout – 2nd check for Zija Income Assistance Program period 3	29	30	1	2	3
October	4 Enrollment time frame 3 ends	5 3rd Isagenix commission payment in Zija Income Assistance Program period 3	6	7	8	9	10
	11	12 4th Isagenix commission payment in Zija Income Assistance Program period 3	13 3rd Zija Income Assistance Program review period begins	14	15	16	17
	18	19	20	21	22	23	24
	25 3rd Zija Income Assistance Program review period ends	26 3rd and final Zija Income Assistance Program payout	27	28	29	30	31
November	1	2	3	4	5	6	7
	8	9	10	11	12	13	14