



ZIJA RANKS

Will I join Isagenix as a Distributor or a Customer?

If you were previously a Distributor, you will automatically remain one after the transition as long as you have completed at least one of the following:

1. Enrolled one new Customer within the past 12 months.
2. Received a commission of any amount within the past 12 months.

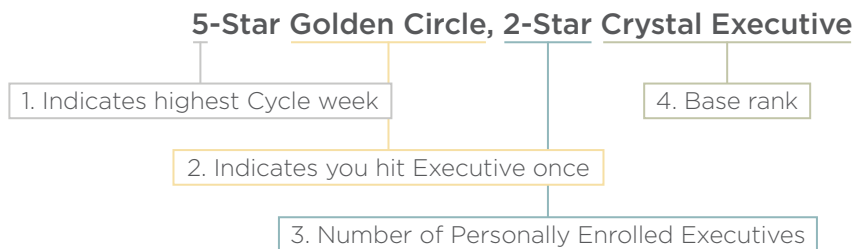
If you have not enrolled at least one new Customer or received any commissions in the last 12 months, you will be switched to a Customer upon transition. You can become an Isagenix Independent Associate at a later date if you choose.

If I am a Customer, will my holding volume transition over to Isagenix?

No, Customers can't participate in the Isagenix Team Compensation Plan. If you would like to become an Associate, please contact Customer Care.

What will my recognition rank (pin rank) be once I become an Isagenix Associate?

This is how the Isagenix recognition title works:



Ranks are broken down into four categories:

1 Personal Cycles:

These are calculated by reviewing your highest team commission week while in Zija and the equivalent Cycles you would have made in Isagenix. The number of Cycles corresponds to this first Star title. If your largest volume week is more than two Star ranks above your latest 12-week average, then your rank will be based on the average Cycles in your latest 12 weeks.

2 Circle rank:

Golden Circle indicates you have reached the Executive rank. Silver Circle indicates you have reached a rank between Consultant and Director.

3 Personally Enrolled Executives:

As you grow your team and develop others to the Executive rank, you will earn additional Stars to your rank title.

4 Base rank:

This is your core rank in Isagenix. Base ranks include Associate, Consultant, Manager, Director, and Executive. If you achieved a Crystal title during the Crystal Promotion, you will see Crystal Manager, Crystal Director, or Crystal Executive here.

Base ranks are based on two criteria:

1. Average volume on your Left and Right Sales Teams.
2. Personally Enrolled Members on your Left and Right Sales Teams.

Please note: If a Member meets the volume criteria for a rank but doesn't meet the personally enrolled requirement, their recognition title will be Consultant.

Recognition Rank (Pin Rank)

Average Volume on Both Teams	Left Sales Team PE* Members	Right Sales Team PE Members	Recognition Rank
0	0	0	Associate
600 BV	1	1	Consultant
1,200 BV	1	1	Manager
3,200 BV	3	3	Director
6,000 BV	5	5	Executive

*PE stands for Personally Enrolled

FAQ

How many Cycles does each Star title equate to?

1-Star = 10-19 Cycles	13-Star = 500-549 Cycles
2-Star = 20-39 Cycles	14-Star = 550-599 Cycles
3-Star = 40-59 Cycles	15-Star = 600-649 Cycles
4-Star = 60-99 Cycles	16-Star = 650-699 Cycles
5-Star = 100-149 Cycles	17-Star = 700-749 Cycles
6-Star = 150-199 Cycles	18-Star = 750-799 Cycles
7-Star = 200-249 Cycles	19-Star = 800-849 Cycles
8-Star = 250-299 Cycles	20-Star = 850-899 Cycles
9-Star = 300-349 Cycles	21-Star = 900-949 Cycles
10-Star = 350-399 Cycles	22-Star = 950-999 Cycles
11-Star = 400-449 Cycles	23-Star = 1,000-1,049 Cycles
12-Star = 450-499 Cycles	24-Star = 1,050-1,099 Cycles

How are rank advancements and Paid-As status determined after the transition?

The ranks described in this document are for recognition purposes solely at the time of transition. For any rank advancements or the Paid-As status after the transition, the Member will need to meet the regular requirements as identified in the Isagenix [Team Compensation Plan](#).

What if a Member achieved a higher Crystal promotion rank?

The higher rank achieved in the Zija promotion will supersede the base rank.

Will Members see their rank before cutover?

No, Members will not see a rank until they complete the Pathway to Isagenix.

Will Members be able to earn all bonuses available in each market?

Members can only earn recognition ranks above the recognition rank they are brought in at.

Example: If you have a 1-Star rank, you can only earn the 2-Star bonus; you cannot receive the 5-Cycle or 1-Star bonus.

Will millionaires be recognized?

Yes, if you have cumulatively earned \$1 million or more in Zija, Isagenix will recognize your hard work and dedication through a program called the Isagenix Legacy Club.

Can I earn Consultant bonuses for developing Consultants?

You can earn \$100 each per new Consultant you personally develop for up to 20 Personally Developed Consultants. Isagenix will look at how many Consultants you personally developed prior to transition.

Example: Member A personally developed seven Consultants prior to the Isagenix transition. Member A can still develop 13 more Consultants and earn \$100 for each Personally Developed Consultant.

I rank advanced to a new Crystal title post-integration. When will it be updated in my Back Office?

Congratulations on your achievement! Isagenix updates the Crystal titles each Thursday. If the Crystal rank is not updated, please email Support@IsagenixCorp.com.